

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Izmir Institute ofTechnology Gülbahçe Campus, Urla İzmir, 35430 TURKEY

Date: January 08, 2021

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Izmir Institute of Technology (IZTECH) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

IZTECH is one of the leading research universities at the national level, with an increasing international outreach. Our institution is already home to one of the three EURAXESS Centres in Turkey and several of the general principles proposed in the Charter and Code are already common practice at IZTECH. We, therefore, welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy. By implementing the Charter and Code principles IZTECH aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Prof. Dr. Yusuf BARAN

Rector

